

Effective March 1, 2008, the following shall be the minimum straight time hourly wage rates.

| Classification | Start | After 1 year | After 2 years | After 3 years | After 4 years | After 5 years | After 10 years |
|-----------------------------------|--------------|---------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| Anesthesia Tech | \$21.45 | \$22.20 | \$22.98 | \$23.78 | \$24.61 | \$25.48 | \$26.62 |
| C.N.A | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Cardiovascular Technologist | \$20.31 | \$21.02 | \$21.76 | \$22.52 | \$23.31 | \$24.12 | \$25.21 |
| Case Management Assistant | \$17.04 | \$17.64 | \$18.25 | \$18.89 | \$19.55 | \$20.24 | \$21.15 |
| Certified Tumor Registrar | \$23.35 | \$24.17 | \$25.01 | \$25.89 | \$26.79 | \$27.73 | \$28.98 |
| Chart Analyst I | \$16.30 | \$16.87 | \$17.46 | \$18.07 | \$18.70 | \$19.36 | \$20.23 |
| Chart Analyst II | \$17.29 | \$17.90 | \$18.52 | \$19.17 | \$19.84 | \$20.54 | \$21.46 |
| Chart Analyst III | \$19.78 | \$20.47 | \$21.19 | \$21.93 | \$22.70 | \$23.49 | \$24.55 |
| Childcare Teacher | \$21.01 | \$21.75 | \$22.51 | \$23.29 | \$24.11 | \$24.95 | \$26.08 |
| Clerk/Technician | \$19.00 | \$19.67 | \$20.35 | \$21.07 | \$21.80 | \$22.57 | \$23.58 |
| Clinic Technician | \$19.00 | \$19.67 | \$20.35 | \$21.07 | \$21.80 | \$22.57 | \$23.58 |
| CNA-HHA | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Customer Svc Rep/ Equip Tech | \$16.90 | \$17.49 | \$18.10 | \$18.74 | \$19.39 | \$20.07 | \$20.98 |
| Data Analyst | \$21.01 | \$21.75 | \$22.51 | \$23.29 | \$24.11 | \$24.95 | \$26.08 |
| Delivery Technician I | \$16.30 | \$16.87 | \$17.46 | \$18.07 | \$18.70 | \$19.36 | \$20.23 |
| Delivery Technician II | \$16.95 | \$17.55 | \$18.16 | \$18.80 | \$19.45 | \$20.13 | \$21.04 |
| Department Clerk | \$16.30 | \$16.87 | \$17.46 | \$18.07 | \$18.70 | \$19.36 | \$20.23 |
| Distribution Clerk | \$16.30 | \$16.87 | \$17.46 | \$18.07 | \$18.70 | \$19.36 | \$20.23 |
| Distribution Clerk-Central Supply | \$17.12 | \$17.72 | \$18.34 | \$18.98 | \$19.65 | \$20.33 | \$21.25 |
| Distribution Courier | \$16.08 | \$16.64 | \$17.23 | \$17.83 | \$18.45 | \$19.10 | \$19.96 |
| ED Meditech Specialist | \$19.00 | \$19.67 | \$20.35 | \$21.07 | \$21.80 | \$22.57 | \$23.58 |
| ED Tech | \$19.00 | \$19.67 | \$20.35 | \$21.07 | \$21.80 | \$22.57 | \$23.58 |
| EMS Comm.Specialist | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |
| Facility Worker | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| G I Technician | \$25.10 | \$25.98 | \$26.89 | \$27.83 | \$28.80 | \$29.81 | \$31.15 |
| Homemaker | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Information Clerk | \$16.30 | \$16.87 | \$17.46 | \$18.07 | \$18.70 | \$19.36 | \$20.23 |
| Lab Assistant I | \$17.08 | \$17.68 | \$18.30 | \$18.94 | \$19.60 | \$20.29 | \$21.20 |
| Lab Assistant II | \$20.33 | \$21.04 | \$21.78 | \$22.54 | \$23.33 | \$24.15 | \$25.23 |
| Lead Distribution Clerk | \$17.93 | \$18.56 | \$19.21 | \$19.88 | \$20.58 | \$21.30 | \$22.25 |
| Lead Patient Support Clerk | \$17.53 | \$18.15 | \$18.78 | \$19.44 | \$20.12 | \$20.82 | \$21.76 |
| Lead Pharmacy Technician | \$20.41 | \$21.12 | \$21.86 | \$22.62 | \$23.42 | \$24.23 | \$25.33 |
| Lead Sterile Processing Tech | \$18.83 | \$19.49 | \$20.17 | \$20.88 | \$21.61 | \$22.37 | \$23.37 |
| Liaison | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Liaison/Day | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Lift Technician | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Med Records Clerk | \$16.30 | \$16.87 | \$17.46 | \$18.07 | \$18.70 | \$19.36 | \$20.23 |
| Mental Health Worker | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Mental Health Worker/CNA | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Monitor Tech | \$19.00 | \$19.67 | \$20.35 | \$21.07 | \$21.80 | \$22.57 | \$23.58 |
| Nurse Assistant I | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Nurse Assistant II | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| OR Aide | \$16.54 | \$17.12 | \$17.72 | \$18.34 | \$18.98 | \$19.64 | \$20.53 |
| Lead OR Aide | \$18.19 | \$18.83 | \$19.49 | \$20.17 | \$20.88 | \$21.61 | \$22.58 |
| Ortho Tech | \$25.10 | \$25.98 | \$26.89 | \$27.83 | \$28.80 | \$29.81 | \$31.15 |
| Patient Monitor | \$12.50 | \$12.94 | \$13.39 | \$13.86 | \$14.34 | \$14.85 | \$15.51 |
| Patient Supp Clerk/ Equip Tech | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Patient Support Clerk | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Perinatal Tech | \$16.78 | \$17.37 | \$17.98 | \$18.60 | \$19.26 | \$19.93 | \$20.83 |
| Personal Fitter | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Pharmacy Tech | \$18.55 | \$19.20 | \$19.87 | \$20.57 | \$21.29 | \$22.03 | \$23.02 |
| Pharmacy Tech II | \$19.48 | \$20.16 | \$20.87 | \$21.60 | \$22.35 | \$23.14 | \$24.18 |
| Receptionist/Van Driver | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |
| Rehab Aide | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Rehabilitation Technician | \$19.00 | \$19.67 | \$20.35 | \$21.07 | \$21.80 | \$22.57 | \$23.58 |
| Repair Technician | \$19.00 | \$19.67 | \$20.35 | \$21.07 | \$21.80 | \$22.57 | \$23.58 |
| Rt Equipment Tech | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |
| Scheduler | \$15.90 | \$16.46 | \$17.03 | \$17.63 | \$18.25 | \$18.88 | \$19.73 |

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|----------------------------|--------------|---------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| Scheduler/ Equipment Tech | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |
| Sterile Processing Tech I | \$17.12 | \$17.72 | \$18.34 | \$18.98 | \$19.65 | \$20.33 | \$21.25 |
| Sterile Processing Tech II | \$17.80 | \$18.43 | \$19.07 | \$19.74 | \$20.43 | \$21.15 | \$22.10 |
| Support Group Facilitator | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |
| Surgical Supply Tech | \$20.31 | \$21.02 | \$21.76 | \$22.52 | \$23.31 | \$24.12 | \$25.21 |
| Switchboard Operator | \$15.55 | \$16.09 | \$16.66 | \$17.24 | \$17.84 | \$18.47 | \$19.30 |
| Team Lift Dispatcher | \$15.94 | \$16.50 | \$17.08 | \$17.67 | \$18.29 | \$18.93 | \$19.78 |
| Technologist Assistant | \$18.04 | \$18.67 | \$19.32 | \$20.00 | \$20.70 | \$21.43 | \$22.39 |
| Transcriptionist I | \$20.30 | \$21.01 | \$21.75 | \$22.51 | \$23.29 | \$24.11 | \$25.20 |
| Transcriptionist II | \$21.31 | \$22.06 | \$22.83 | \$23.63 | \$24.45 | \$25.31 | \$26.45 |
| Treatment Aid Technician | \$18.04 | \$18.67 | \$19.32 | \$20.00 | \$20.70 | \$21.43 | \$22.39 |
| Unit Secretary | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |
| Unit Secretary (Tech) | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |
| Unit Secretary/CNA | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |
| Van Driver | \$14.99 | \$15.51 | \$16.06 | \$16.62 | \$17.20 | \$17.80 | \$18.60 |
| Warehouse Technician | \$14.99 | \$15.51 | \$16.06 | \$16.62 | \$17.20 | \$17.80 | \$18.60 |
| Work Comp Liaison | \$17.21 | \$17.81 | \$18.44 | \$19.08 | \$19.75 | \$20.44 | \$21.36 |

